

2010 Nurse Residency Program FAQ

Q. How many positions are available?

A. The number of positions available has not been determined.

Q. What is the deadline for submitting my application?

A. You should apply as soon as you can. We are receiving a large pool of candidates.

Q. When do I need to get all the paperwork in? Do I need to send the items all at once or can it be in piece mail?

A. Send your information in as soon as possible. It's not required to send all your paperwork at once, but your application will not be reviewed until your packet is complete.

Q. Where can I find the online application?

A. Follow the link on this page and it will take you directly to the Jobs page.

<https://www.healthcaresource.com/dartmouthhitchcock/>

Q. Is July the first residency offered?

A. Yes, we are planning on a July, August and September residency for 2010.

Q. Do I get paid for General Orientation?

A. Yes, General Orientation would be your first day of the Nurse Residency Program as a full time employee.

Q. Can I start in any Nurse Residency Program (NRP)?

A. You will be hired into the residency based upon the month the unit is participating. Not all the units are participating in all the residencies. You'll need to see which residency the unit is scheduled to participate and that's the posting you'll apply to.

Q. How will I know that my application has been received and that the process is moving along?

A. You will receive the standard notification letting you know that your application has been received. You will then receive a letter from Recruitment once your packet is complete.

Q. How many cover letters should I submit?

A. You should have a cover letter for each residency including your two areas of interest. Each letter should be specific towards the unit in which you have an interest. A cover letter should be short, concise, to the point and leaving the reader wanting more.

Q. Should I attach my resume, cover letter, and unofficial grade transcripts?

A. You should apply as soon as possible and with a complete application. A complete packet will include: completed online application, cover letter, resume, two letters of reference from clinical faculty, and unofficial grade transcripts.

Q. If I apply to only one job posting will I be considered for the other jobs posted if I don't specifically apply to them?

A. Your cover letter should clarify your clinical interest and once you are scheduled for a Recruitment Interview, the recruiter will discuss your interests in more detail.

Q. After my recruitment interview what's next and when can I expect to hear something?

A. Your application will be sent to the hiring manager for evaluation.

Q. After my department interview what's next and when can I expect to hear anything?

A. Each hiring manager will interview many candidates. As soon as a decision has been made we will notify you.

Q. What if I've accepted a position, but find that I don't pass the Boards?

A. The Boards requires that you wait 45 days before re-taking the exam. You must have your NH license to begin work.

Q. Who do I call if I still have questions?

A. Lisa Palmer or Charley Shepherd at (603) 653-0477.