

WELCOME to the

*Win-Win Strategies to Address Employee
Substance Use ECHO
Session 4*

Session will start in less than 15 minutes



For educational and quality improvement purposes, we will be recording this video-session

By participating in this clinic you are consenting to be recorded – we appreciate and value your participation

If you have questions or concerns, please email

ECHO@hitchcock.org



Attendance

- Please type your name, organization, and email into chat
- If you joined as a group, please include all the names of those in your group
- Introductions of HUB team
- Please turn video on



Respect Private Employee Information

To protect employee privacy, please only display or say information that doesn't identify an employee or that cannot be linked to a employee.

- **Names:** Please do not refer to an employee's first/middle/last name or use any initials, etc.
- **Locations:** Please do not identify an employee's county, city or town. Instead please use only the employee's state if you must.
- **Dates:** Please do not use any dates (like birthdates, etc) that are linked to an employee. Instead please use only the employee's age(unless > 89)
- **Employment:** Please do not identify an employee's work location or occupation.
- **Other Common Identifiers:** Employee's family members, friends, co-workers, phone numbers, e-mails, etc.



Resources: 211, Doorway, Community-Based Support Systems

Cameron Ford, BS, CESP



Conflict of Interest Disclosure Statement

No Conflicts of Interest



Employees in recovery are assets

- Recovery promotes openness, reflection, and accountability
- Work, productivity and engagement are valued
- Reduced absenteeism, fully present
- Potential supports for others who struggle
- Risk of relapse is present, but safer to recognize and support those at risk than to be in the dark

Employers can provide powerful supports for recovery.

Connecting to Resources vs. Being the Resource

- As the Employer, your goal is to help your employees access the appropriate resources, not be the resource!
- Knowing what resources are available locally is critical to an organization.
- Create a relationship with the resources

Resources for Workplaces



Recovery Friendly Workplace (RFW) Initiative:

recoveryfriendlyworkplace.com

Shannon Bresaw, MSW, Program Director

shannon@recoveryfriendlyworkplace.com

603-224-2595 x228



General Information & Referral:

Call: 2-1-1

211nh.org



Treatment Resources:

Call: 2-1-1

thedorway.nh.gov



Recovery Resources:

nhrecoveryhub.org



Prevention Resources:

dhhs.nh.gov/dcbcs/bdas/prevention.htm



Resources

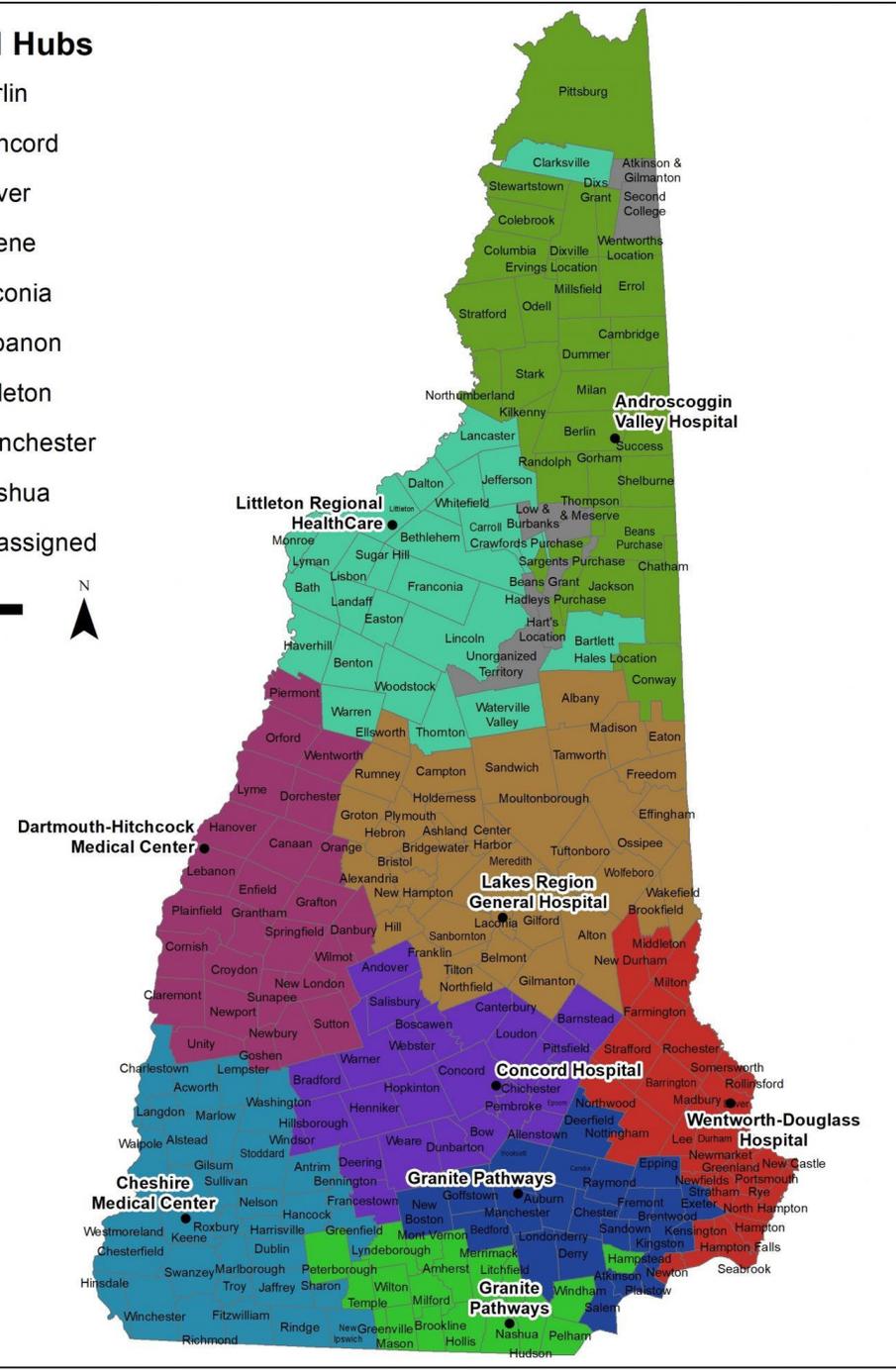
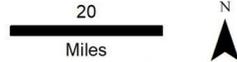
- 211- Granite United Way's first point of access for someone experiencing a Substance Use Disorder

When a call is made to 211, the caller will answer specific questions that provide the 211 counselor with information to make a “warm hand-off” to the appropriate “Doorway”

NH Doorway locations

SOR NH Hubs

- Berlin
- Concord
- Dover
- Keene
- Laconia
- Lebanon
- Littleton
- Manchester
- Nashua
- Unassigned



Treatment Locations

- Treatment Locators

National- findtreatment.samhsa.gov

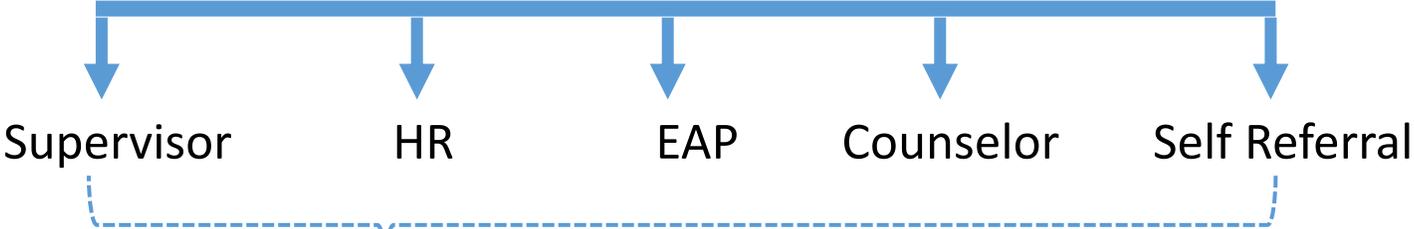
New Hampshire- nhtreatment.org

Vermont- healthvermont.gov

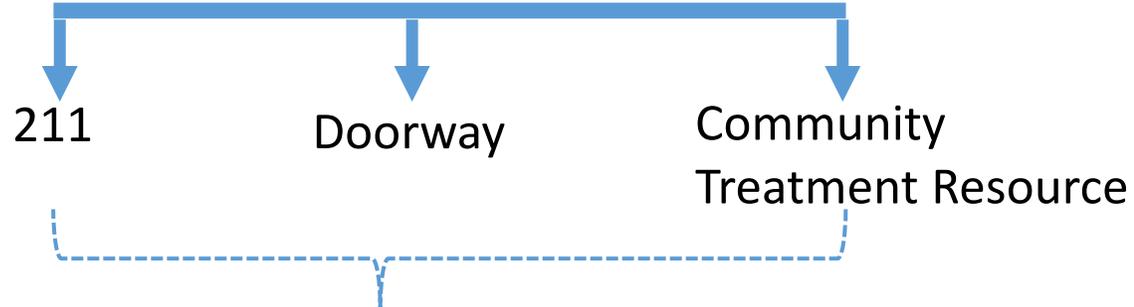
Chain of treatment



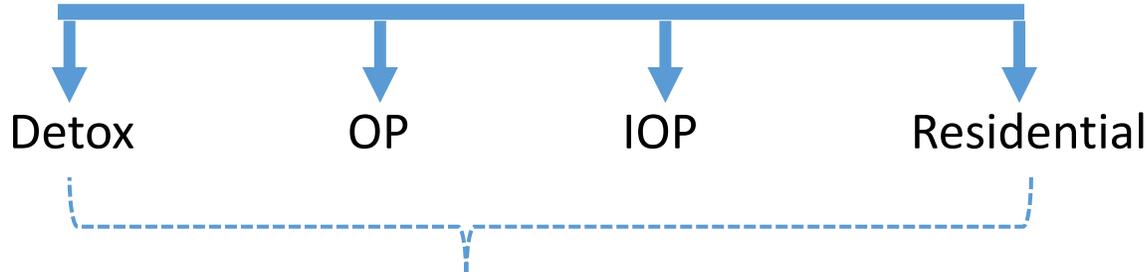
IDENTIFY



REFER



TREAT



CONTINUATION OF CARE



Thank you!

- Please type your name, organization, and email into chat
- Slides will be posted to the D-H ECHO Connect site
- Please complete post-session survey (link will be emailed)



Resources

- Substance Abuse & Mental Health Services Administration (SAMHSA)
 - Substance use general information <https://www.samhsa.gov/find-help/disorders>
 - Drug-Free Workplace information & toolkits <https://www.samhsa.gov/workplace>
- CDC Workplace Health Promotion <https://www.cdc.gov/workplacehealthpromotion/tools-resources/workplace-health/alcohol-substance-misuse.html>
- National Safety Council Drugs at Work <https://www.nsc.org/work-safety/safety-topics/drugs-at-work>
- National Institutes on Drug Abuse <https://www.drugabuse.gov>
- NH Doorway portal to treatment <https://thedorway.nh.gov/home>
- NH Recovery Hub <http://nhrecoveryhub.org>
- NH Recovery Friendly Workplace <https://www.recoveryfriendlyworkplace.com>