Joanne M. Conroy, MD, has led Dartmouth Health as chief executive officer and president since 2017, overseeing the management of the state’s only academic health system and largest private employer in a complex and rapidly evolving healthcare landscape.

Under Conroy’s leadership the system’s flagship hospital, Dartmouth Hitchcock Medical Center (“DHMC”) in Lebanon, NH, is regularly ranked as the #1 hospital in New Hampshire by U.S. News & World Report. DHMC is moving toward the planned opening, in 2023, of a new 64-bed Patient Pavilion to meet the growing need for specialty and sub-specialty inpatient care from around the region. In 2021, Dartmouth Health’s Manchester clinic expanded to include an Ambulatory Surgical Center. The goal of both projects is to increase access to key clinical services for patients who will receive state-of-the-art care in an environment that combines the strengths of personalized care in the community with the coordinated, top-tier medical expertise of an academic health system.

Conroy also has moved Dartmouth Health to continue broadening its service to New Hampshire and Vermont communities through partnerships and collaborations with other hospitals in both states. In addition to DHMC, the Dartmouth Health system now includes hospitals in Lebanon, New London, and Keene, NH, and Windsor, VT, and ambulatory clinics across southern New Hampshire, as well as a Vermont-based home health agency. And Dartmouth Health’s longstanding, strong relationship with the Geisel School of Medicine at Dartmouth continues to provide key academic and research collaborations to train the next generation of physicians.

Conroy has advanced this ambitious agenda despite the challenges of the COVID-19 pandemic, the most significant challenge ever to face the health system. Her support has made it possible for Dartmouth Health to focus on quality improvement and cost of care without sacrificing the highest level of care each patient expects and receives. At the same time, her leadership team has worked to improve staff morale and engagement, and has overseen significant improvements in compensation and benefits.

Conroy has long been a vocal advocate for increasing the role of women in leadership. She is a founding member of Women of Impact, a group of healthcare executives addressing complex problems in the industry. She is often singled out as a role model for other women who aspire to become leaders and agents for positive change in healthcare.
Conroy was named to the American Hospital Association’s Board of Trustees in 2019, and in 2022 was named Chair-Elect Designate of the AHA, to serve as chair of the AHA Board in 2024.

In December, 2022, Conroy was ranked #18 on Modern Healthcare magazine’s list of “100 Most Influential People in Healthcare.” Other recent national and regional awards and honors of note include being named to Becker’s Hospital Review’s “Top 113 Great Leaders in Healthcare” list; the 2021 Citizen of the Year by the New Hampshire Union Leader; and Leapfrog Group’s 2021 Steven Schroeder Award for Outstanding Healthcare CEO.

In 2018 Conroy was listed among Modern Healthcare’s “100 Most Influential People in Healthcare” and was included in the magazine’s inaugural listing of Women Leaders Luminaries in 2019. She has been named to Boston Business Journal’s “Women of Influence” list, and Beckers Hospital Review’s “130 Women Hospital and Health System leaders to Know”, “135 Nonprofit Hospital and Health System CEOs to Know,” and “36 Women Physician Leaders to Know.”

She is board certified with the American Board of Anesthesiologists. Dr. Conroy was also selected to present the Emery A. Rovenstine Memorial Lecture at the 2020 meeting of the American Society of Anesthesiologists, an annual lecture delivered by a prominent anesthesiologist.

Prior to joining Dartmouth Health, Conroy served as CEO of Lahey Hospital & Medical Center in Burlington, MA, and as Chief Health Care Officer for the Association of American Medical Colleges in Washington, DC. She has served as Chief Medical Officer, Vice President of Academic Affairs and Executive Vice President of the Atlantic Health System based in Florham Park, NJ. She also served as President and Chief Operating Officer for the Morristown Memorial Hospital (now called Morristown Medical Center) in Morristown, NJ.

She held several academic and administrative leadership positions at the Medical University of South Carolina (MUSC), including President of the MUSC medical staff, Director of Residency Education for the Department of Anesthesiology, Chair of the Department of Anesthesia & Perioperative Medicine, Associate Vice President for Medical Affairs, Executive Medical Director and Senior Associate Dean of the MUSC College of Medicine.

She received her undergraduate degree in chemistry from Dartmouth College as a member of the second Dartmouth class to admit women. Conroy earned her medical degree at MUSC, where she completed her residency in anesthesiology, serving as Chief Resident for one year.

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